

Innovate. Grow. Lead.

SUSTAINABILITY AT CALUMET 2025

At Calumet, we strive to be an efficient, reliable and environmentally responsible operator. Being at the forefront of technological advances allows us to develop products that meet evolving end-market needs around performance, safety and biodegradability.



Building on a foundation
of best-in-class
operations.



Reflecting on
environmental and
social responsibility.



Aligning with conscious
consumer values.



Ecovadis Platform

IMPROVING THE WORLD AROUND US

- Calumet has been an early, large and pragmatic investor in energy transition.
- More than \$1 billion dollars has been invested in our leading independent renewable diesel and sustainable aviation fuel business, Montana Renewables™, which continues to grow.
- Calumet's highly formulated, consumer-facing portfolio of assets is widely recognized for its exceptional performance, with progress benchmarked by EcoVadis.
- Throughout our diverse business, Calumet products make the world a better place and successfully balance sustainability, affordability and performance.
- We continue to develop environmentally friendly products, with recently expanded offerings including carbon neutral wax, natural emollients, naturally enhanced petrolatums, sustainable solvents, and environmentally acceptable finished lubricants.



PACKAGING UPDATES

What we are doing today and our goals for the future:

- 30% Post-Consumer Recycled (PCR) grease cartridges launched in 2024, with first PCR claims on packaging. We are rolling these claims out on packaging throughout 2025 for all branded products.
- We have 21.6% PCR usage on our consumer products line in 2024, with the goal to increase to 25% on average in 2026.
- In 2024, we avoided 413k pounds of virgin resin use in our bottle portfolio, a 13% increase from 2023. In 2025, we expect to grow to more than 450k pounds avoided.
- 92% of our corrugated portfolio is certified under responsible forestry sourcing initiatives such as Forest Stewardship Council (FSC) and Sustainable Forestry Initiative (SFI). We aim to increase this to 100% by the end of 2026.
- In 2025, we will launch Calumet's first flexible pouches, reducing freight emissions and resin consumption by over 50% compared to a normal bottle.

We are sustainably and responsibly growing our recycled portfolio package to provide quality, safety and best pricing for our customers.



PERFORMANCE BRANDS



MONTANA RENEWABLES™

ENVIRONMENTAL ADVOCACY

RENEWABLE ENERGY FOR THE 21ST CENTURY

Montana Renewables (MRL) is a leading renewable fuels company located in Great Falls, Montana. MRL produces Sustainable Aviation Fuel, Renewable Diesel, Renewable Hydrogen and Renewable Naphtha.

SUSTAINABLY FUELING FLIGHT

We recently branded our synthetic paraffinic kerosene (SPK) as MaxSAF™. Sustainable Aviation Fuel (SAF) is a combination of SPK and conventional jet fuel. SPK is designed to reduce the aviation industry's carbon footprint.



15K

bpd Permitted
Renewable Fuel
Capacity

(20KBD by 2025)



30M

Gallons
of SPK Per Year



300M

MaxSAF expansion
to increase SAF
production up to 300M
gallons by 2028



MAXSAF™
SUSTAINABLE AVIATION FUEL

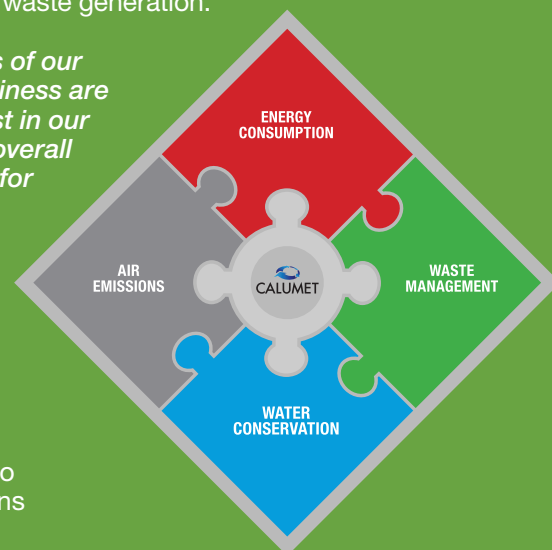


MINIMIZING OUR IMPACT ON THE ENVIRONMENT

Calumet's efforts to prioritize and protect the environment are focused on tracking and reducing energy consumption and air emissions (greenhouse gases), water management and conservation as well as non-hazardous waste generation.

"The emissions of our specialties business are lower than most in our industry, both overall and per gallon for Scope 1 and 2. This provides a good foundation to responsibly reduce our future carbon footprint."

- Mike Achacoso
SVP, Operations



PRODUCT INNOVATIONS



LuxeGel[™]
EMOLLIENT GEL

MAXSAF[™]
SUSTAINABLE AVIATION FUEL

NatSol[™]
RENEWABLE SOLVENTS

CAL SOL[™] **DUO**
HYBRID PROCESS OIL

HYDROCAL[™] **DUO**
HYBRID NAPHTHENIC BASE OIL

CALTRAN[®] **DUO**
HYBRID TRANSFORMER OIL

CALCHILL[™]
IMMERSION COOLING FLUID

PENCLEAR[™]
PETROLATUM

*pen***bio**[™]
HYBRID EMOLLIENT

*pen***Natural**[™]
NATURAL EMOLLIENT

If you want to learn more about our offerings, please contact your local Calumet sales professional or our Technical Support team

We rely on our history, high standards, research and development, and innovation to create formulations that are customized to your needs and specifications. Through collaboration, Calumet can support you with sustainable and renewable options. If you want to learn more about our offerings, please contact your local Calumet sales professional or our Technical Support team.

Learn how we can partner together to turn your ideas into reality!

CALUMET IN NUMBERS

ENVIRONMENTAL IMPACT



Air Deviations
-88% ↓



Waste Program Deviations
-100% ↓



Water Discharge Deviations
-88% ↓

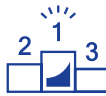


Designated Spills and Releases
-54% ↓

PEOPLE



Customer Satisfaction (CSAT)
98%



NPS (Net Promoter Score)
56.6



Cotton Valley, Louisiana Facility:
18 Years without a lost-time injury



More than **99%** of our team members completed training relevant to labor and human rights.



Calumet had more than **200** internal moves in 2024 as team members progressed in their careers.

GOVERNANCE



% of Employees Completed Training in Ethical Business Behavior
97.9%



of Material Breaches in Laws and Regulations (over \$250,000)
0



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